

At Kalyani Forge Ltd., we are committed to providing safe, healthy, and environmentally responsible working conditions. EHS performance is integral to our business strategy and operational excellence. Our policy includes the following commitments:

- 1. Compliance and Governance**
  - 1.1. Comply with all applicable legal, regulatory, and other requirements, including customer-specific and AIAG standards.
  - 1.2. Establish a framework for setting, reviewing, and achieving EHS objectives.
- 2. Risk and Hazard Management**
  - 2.1. Eliminate hazards and reduce EHS risks through proactive risk assessment, machine safety, PPE usage, fire protection, and robust emergency preparedness and response.
  - 2.2. Strive to prevent incidents, occupational illnesses, and workplace injuries.
- 3. Sustainable Operations and Resource Optimization**
  - 3.1. Promote sustainable growth by minimizing waste, optimizing resource consumption, and improving energy efficiency.
  - 3.2. Commit to reducing greenhouse gas emissions and working towards carbon neutrality by adopting renewable energy and cleaner technologies.
  - 3.3. Conserve natural resources, such as water and energy, through reduction, reuse, and recycling initiatives.
- 4. Product and Supply Chain Responsibility**
  - 4.1. Promote responsible chemical management and safe handling of hazardous substances.
  - 4.2. Encourage suppliers and contractors to adopt similar EHS principles and adhere to responsible sourcing practices (aligned with AIAG requirements).
  - 4.3. Ensure that products, processes, and services meet environmental, safety, and quality expectations.
- 5. Environmental Protection**
  - 5.1. Prevent pollution and protect ecosystems, biodiversity, and surrounding habitats.
  - 5.2. Control noise emissions, air pollution, and soil quality impacts related to our operations.
  - 5.3. Avoid any harmful practices impacting animal welfare or local ecosystems.
- 6. Employee Engagement and Culture**
  - 6.1. Ensure active participation, consultation, and training of employees and worker representatives in EHS initiatives.
  - 6.2. Promote ergonomically safe workplaces to reduce physical strain and improve overall well-being.
- 7. Continuous Improvement**
  - 7.1. Continually improve the EHS management system through measurable objectives, performance monitoring, audits, and regular management reviews.
  - 7.2. Encourage collaboration with stakeholders to drive improvements in health, safety, and environmental performance.

This policy is communicated to all employees, contractors, and stakeholders, and is made available on the official website of Kalyani Forge Ltd.

Prepared by:	Approved by
Mr. Laxmikant Mohade Head KOSPO (KOS Promotion Office)	Mr. Viraj Kalyani Managing Director
01/02/2025	02/02/2025

## Revision History

Rev. No.	Rev. date	Description
00	02/02/2012	Initial released
01	01/02/2018	Added, Commitment to relevant to context of organization through sustainable growth with resource optimization.
02	21/07/2022	Added, Commitment relevant to participation and consultation with employees.
03	02/02/2025	Policy revised by adding, Approach towards carbon neutrality, ergonomics in working and commitment towards uses of renewable energy, protecting ecosystem, livestock uses and biodiversity, etc. Wording and formatting improvements for clarity and ease of policy communication.

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